



Healthix Board of Directors Meeting Minutes
Thursday, September 25, 2025 12PM | 3:00 PM to 4:30 PM | via Teams

Board of Directors Attendance

- Dr. Larry McReynolds, NYU Langone Health System
- Dr. K. Torian Easterling, One Brooklyn Health
- Dr. Gerald Kelly, Stony Brook Medicine
- Lori Andrade, Health and Welfare Council of Long Island
- Dr. Paul Casale, Clinical Professor of Medicine, Professor of Population Health Sciences
- David Leventhal, Special Advisor
- Anup Vidyarthi, Steppingstones Group
- Fred Sganga, Long Island State Veterans Home
- Dr. Michael Bouton, NYC Health & Hospitals
- Mamta Parakh, NYCDOHMH
- Irene Koch, Hospital for Special Surgery
- Charles King, Housing Works
- Tavora Buchman, Nassau County Department of Health
- Donna Rey, 1199SEIU Benefit & Pension Funds

Absent:

- Matthew Seigler, NYC Health + Hospitals
- Marc Paradis, Northwell Healthix
- Dr. Gabriel Cohen, NYC Health + Hospitals
- Dr. David Horwitz, NYU Langone

Healthix Management Attendance

- Todd Rogow, President & CEO
- Kimberly Francois, COO
- Inderpal Kohli, CTO
- Priscilla Everhart, Fractional CFO
- Vivienne DeStefano, SVP Corporate Communications
- Nick VanDuyne, SVP & CIO
- Maureen O'Connor, VP Customer Experience
- Stephanie Scott, VP People & Organizational Transformation
- Aastha Rao, Corporate Affairs Partner
- Brittany Karschner, Privacy Offer
- Arsella Burton, VP Government Affairs

Call to Order: The meeting was called to order at 3:00 PM

Action Item(s):

- **Approval of Minutes** – The Committee unanimously approved the minutes from June 4th, 2025 Board meeting.
- **New Board member appointments:** The Board approved the appointments of Dr. Marilyn Fraser, Dr. Joseph Conte and Dr. Gary Kalbut to the Healthix Board.
- **Officer Elections:** Mark Paradis was approved as Board Chair and Mamta Parakh as Vice Chair.
- **Committee Assignment Updates:** The Board approved all updates to the committee assignments as presented.

Opening Remarks:

Dr. McReynolds welcomed all the members and asked for a motion to approve the June 4th meeting minutes. The motion was passed unanimously. He then introduced Todd Rogow to deliver updates and new business.

Board Member Updates:

Todd Rogow led the discussion on Board member transitions and outlined the current board composition, noting that the terms of several members including Board Chair, Dr. Larry McReynolds, Treasurer/Secretary, Charles King, David Leventhal, and David Horwitz will conclude effective November 30, 2025, in accordance with the bylaws. Additionally, Dr. Michael Bouton and Matthew Siegler will be stepping down from the Board, to consolidate representation from NYC Health + Hospitals (H&H) to include one member. Therefore, Dr. Gabe Cohen will remain on the Board as the NYC H&H representative.

Todd presented three new Board members recommended by the governance committee: Dr. Marilyn Fraser, CEO of Arthur Ashe Institute for Urban Health, a community-based organization; Dr. Gary Kalkut, Senior Vice-President, Network Integration Associate Chief Clinical Officer, NYU Langone Health; and Dr. Joseph Conte, Founding Executive Director of Staten Island Performing Provider System.

Todd Rogow subsequently proposed revisions to committee assignments. Fred Sganga was reassigned from the Privacy Committee to the Research Committee, Dr. Eliza Ng was appointed Co-Chair of the Clinical Committee, and Dr. Gerald Kelly was not assigned to any committee. Todd Rogow noted the need to potentially backfill Fred Sganga's position on the Privacy Committee and indicated that he will follow up on this matter.

Mark Paradis was elected as Board Chair and Mamta Parakh as Vice Chair with the Treasurer's position remaining open. These officer roles will take effect December 1st. After the discussion, the new Board members, committee assignments, and the new officers were formally approved by a group vote.

Financial Overview:

Todd introduced Healthix' new Fractional CFO Priscilla Everhart to present the financial overview. Priscilla reviewed the first six months of 2025 financial results noting that expenses are expected to remain under budget due to strategic restructuring and reduction in operating expense expectations for marketing and IT.

The revenue is anticipated to be near break-even or a slight loss, depending on the realization of large contracts and revenue collections, with a clearer picture expected at the close of the quarter. Actual revenue from the NYeC Contract was below budget due to decrease in NYeC I&I receivables. Partnerships and Participant Fee revenue are expected to be on target for the fiscal year.

Todd pointed out that the organization's fiscal year aligns with the state financial year, with the first quarter including full funding and transformation grants and noted that performance cuts are expected to begin in the third quarter.

Company Goals and Performance Metrics:

Stephanie Scott provided an update on the 13 company goals for 2025. She highlighted that three goals have already been achieved: partnerships with community-based organizations, exceeding targets for community engagement events, and health plan contract revenue. Nine goals are currently in progress, and one goal requires attention.

Todd emphasized that Healthix must meet at least 80% of these goals, which may seem straightforward at first glance. However, this threshold means that only two or two and a half goals can be missed.

NYeC Contract Performance Metrics and Technical Issues:

Todd invited Maureen O'Connor to present an overview of the NYeC Contract, emphasizing that the contract for this year is significantly more complex than in previous years. Maureen detailed the complexities of the NYeC contract, including performance metrics, missed screening targets due to API issues, and the process for contesting failed measures, with ongoing efforts to resolve technical problems and recover lost funding.

Maureen explained that the only measurement for Q1 was the daily MPI for core data, which was successfully met. NYeC approved our core data into SDI without any disruption. The Live Hospitals/Total Hospitals metric will not take effect until Q2, so we were also approved on that for Q1. Overall, some metrics were assessed and passed, while others have not yet begun measurement.

There are additional measures that we believe we are meeting. She noted that we have not yet received any Statewide Disease Monitoring deliverables; however, we anticipate earning that

revenue as well. Todd further remarked that the current situation remains highly dynamic and carries a degree of risk.

Healthix Future Vision:

Healthix aims to be recognized as a premier partner in advancing public health and promoting health equity. Our goal is to establish a diversified and sustainable business model that generates revenue beyond NYeC funding. Healthix is committed to strengthening strategic partnerships, retaining and expanding its customer base, and delivering high-impact, data-driven solutions that address both clinical and operational needs. Leadership development will continue to be a key organizational priority.

Key Project Updates:

Statewide Initiatives: Nick VanDuyne provided updates on three major statewide initiatives: the Primary Document Repository (PDR), the Statewide Consent Registry (SCR), and the Statewide Encounters Gateway, detailing technical progress, outstanding issues, and upcoming accreditation and cutover dates. Healthix is ready to connect to the State PDR for CCDs, with all testing and QA completed; other document types are currently out of scope.

The team is preparing for an October 1 cutover to the SCR, building code to handle both local and statewide consents, and awaiting a meeting with EMR vendors to standardize the process. A multi-channel outbound system was developed to handle large volumes for the statewide encounters gateway, with production setup targeted for October 1st, and version two accreditation scheduled for early October, followed by sunsetting Version 1 in November.

Statewide Common Participation Agreement (SCPA) Status: Maureen presented the progress on executing statewide common participation agreements. Extensions were granted to certain state organizations, and some facilities are still deciding on their primary QE (or HIN), while other organizations are reviewing contracts.

Data Quality and Customer Satisfaction: Maureen presented improvements in data quality scores based on NYeC's hospital report card, and shared customer satisfaction survey results showing increased scores and targeted outreach to dissatisfied users. She added systemic issues identified in May were addressed, resulting in a shift toward higher data quality scores. The survey response rate increased, with the overall score rising from 7.5 to 7.66; the team is focusing on reducing low scores and increasing high satisfaction ratings, with ongoing outreach to address user concerns.

New CTO Introduction:

Todd highlighted the organization's achievements in system uptime and customer satisfaction. He introduced Inderpal Kohli as the new Healthix CTO, highlighting his background in large data sets and data warehousing. Todd requested the Board members to complete a forthcoming demographics survey, required for a grant application, and requested prompt completion.

There were no further questions or comments. The meeting was adjourned at 4:30 pm.